



HEALTH AND SAFETY POLICY STATEMENT

Commercial acknowledges its legal and moral obligations to comply with all current Health and Safety Legislation and other requirements, see Section 2 of the Health and Safety at Work etc., Act 1974, to provide and maintain safe and healthy working conditions.

It is the Group's policy to ensure, so far as is reasonably practicable, the health and safety of all its employees, suppliers and visitors in the working environment under its control and to protect others from harm arising from the Group's operations. To achieve this aim, the Group commits to providing time, money and any other resources necessary.

Our employees will be supervised in their work and given information and training to ensure their safety. Employees are encouraged to be responsible for the health and safety of all their fellow employees, whoever they are and whatever their role. Risk assessments will be conducted where necessary and safe systems of work implemented, which will be reviewed regularly by a competent person.

Management and employees play a vital role in our health and safety arrangements and everyone has a legal duty to co-operate in health and safety related matters, not to endanger themselves or others or to misuse any resource provided for safety. Compliance with the Group's Health and Safety Policy is a condition of employment.

Whilst on our premises, visitors will be accounted for and made aware of our health and safety arrangements. Our premises will be maintained, so far as is reasonably practicable, free from risks to employees and visitors.

A handwritten signature in black ink that reads 'Arthur Hindmarch'.

Arthur Hindmarch
Chairman

January 2023