



Safety Policy Statement

The Managing Director of Commercial Ltd regards the promotion of health and safety measures as a mutual objective for management and employees at all levels. The company has a commitment to a programme of continuous improvement and will set objectives to achieve this. It is therefore this company's policy to do all that is reasonably practicable to abide by any pertinent legislation, to prevent personal injury and ill health, damage to property and to protect everyone from foreseeable work hazards including the public, in so far as they come into contact with the company or its products.

In particular, the company has a responsibility:

- a) to provide and maintain safe and healthy working conditions taking account of any statutory requirements;
- b) to provide training and instruction to enable employees to perform their work safely and efficiently;
- c) to make available all necessary safety devices and protective equipment including fire and emergency equipment and to maintain and supervise its use;
- d) to maintain a constant and continuing interest in health and safety matters applicable to the company's activities and for its management to set an example in safe behaviour.

Employees have a duty to co-operate and support the operation of this policy:

- a) by working safely and efficiently;
- b) by using the protective equipment, and by meeting statutory obligations;
- c) by reporting to their Team Leaders incidents that have led or may lead to injury or damage;
- d) by adhering to company procedures for securing a safe workplace;
- e) by assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence. The company health and safety policy will be kept constantly under review and will be modified and updated as circumstances and experience dictates.

Within the company, Arthur Hindmarch has a particular responsibility for health and safety issues and identifying training needs. In addition, an outside consultancy, ISO Assured, are employed for more specialist advice. Problems in the implementation of the policy should be

addressed in the first instance to Arthur Hindmarch.

The routine monitoring and review of health and safety issues will be undertaken by management in combination with the consultancy, where needed, during projects which warrant this service. Where applicable, management will hold consultation with employees on matters which affect their health and safety, via notice boards, toolbox talks and direct communication.

This statement is to be displayed in a prominent position. A full copy of this policy is available in the office for reference by personnel.

Signed: 

Date: 30th August 2024

Mr Arthur Hindmarch (Chairman)