



## ENVIRONMENTAL POLICY

Commercial Group, headquartered in Cheltenham UK, is a technology enabled business services group and a leader in the procurement and distribution of office products, interiors, pre-printed material and computer consumables and the design, development, installation and maintenance of office technology, software solutions, and smart green technology.

The company is committed to minimising its negative and maximising its positive impact on the environment, including the prevention of pollution. The company has created an environmental management framework setting objectives and targets which are incorporated in an environmental management system (EMS) that complies with ISO 14001 and is reviewed at a minimum annually.

In the course of its operations, the company will:

- comply with all applicable environmental legislation
- measure and reduce all relevant and significant environmental pollutants
- ensure all carbon reduction strategies align with ambitious science-based targets
- continue to be a certified Carbon Neutral Company through the procurement of offset credits from verified partners
- utilize renewable energy and champion low carbon technologies
- work with partners inside and outside its sectors to reduce environmental impacts more broadly
- provide a greater range of environmentally and socially responsible products and services through active engagement with our Suppliers
- provide product information to customers so they can make an informed decision when purchasing goods
- influence key stakeholders to improve their environmental performance through active engagement on carbon reduction projects and CSR initiatives
- continue to work towards establishing a circular economy through product design, resource use and the establishment of collection and reuse programmes
- communicate these systems to employees, customers, stakeholders and the general public
- commit to the continual improvement of our EMS

This policy will be reviewed annually.

Signed

A handwritten signature in black ink that reads 'Arthur Hindmarch'.

Date     October 2021