

POLICIES



MODERN SLAVERY

OUR COMMITMENT

Commercial Ltd is committed to ensuring the business and its supply chains are free of slavery.

The Company acknowledges responsibility to comply with all principles of the Modern Slavery Act 2015 and will perform due diligence to provide transparency throughout the organisation.

The code of conduct applies not only to the company's own employees but also to suppliers, sub-contractors and other business partners. There is corporate commitment to legal compliance, ethical standards and fundamental human rights.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported products from sources outside of the UK and EU are potentially at a higher risk for slavery and human trafficking issues. The level of management control for these sources will be regularly monitored and reported on.

The company will not support or deal with any businesses knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management will take responsibility for implementing this policy and its objectives and will provide the necessary resources to ensure that its practices are effective in ensuring that modern slavery is not taking place.

This policy will be reviewed annually. Our Modern Slavery Statement will be published annually.

A handwritten signature in black ink that reads 'Arthur Hindmarch'.

Arthur Hindmarch
Managing Director